



**National Union of
the Canadian Association
of University Teachers
(NUCAUT)**

Founded in 2001, the National Union of the Canadian Association of University Teachers (NUCAUT) brings together 29 CAUT member associations representing nearly 25,000 academic and professional staff in all provinces across the country.

NUCAUT connects CAUT associations to the wider labour movement through the Canadian Labour Congress (CLC). It strengthens our collective work for political, economic and social justice in Canada and internationally.

The CLC unites dozens of national and international unions, provincial and territorial federations of labour, and community-based labour councils to represent more than three million workers. CAUT member associations that join NUCAUT are members of the CLC, have access to all CLC services and are linked with other labour unions and organizations across Canada.

Membership in NUCAUT costs just \$0.955 per member per month. This also covers membership in the CLC.

NUCAUT locals can nominate members to participate in CLC conferences, educational programs and political advocacy campaigns, and receive CLC publications and research materials. NUCAUT locals are also eligible to join their provincial federation of labour and their local and district labour council.

Labour Education

The CLC holds national conferences and offers a range of educational programs covering topics such as:

- political organizing
- digital campaigning
- grievance handling
- collective bargaining
- health and safety
- labour economics
- employment equity
- labour history
- global issues

Many CLC courses are part of week-long schools held regionally each year. These are supplemented by shorter programs in weekend institutes, organized in conjunction with local labour councils.

Members of NUCAUT locals can also enrol in the Labour College of Canada, offering a unique chance to learn with leaders from other unions and regions. The Labour College of Canada delivers in-depth, university-level courses on issues related to work and the rights of workers in Canada.

Research and Political Action

CLC research staff provide analysis and information on topics such as:

- retirement security
- technological change
- education and training policy
- climate justice
- equity in the workplace
- labour law
- international trade agreements
- health care
- economy

The CLC leadership and political action team regularly liaise with government officials to ensure the interests of working people shape public policy. The CLC also organizes national lobby days and campaigns to engage local union leaders and their membership.

International Relations

The CLC's international department links NUCAUT locals to several international organizations including:

- United Nations (UN)
- International Labour Organization (ILO)
- International Trade Union Confederation (ITUC)
- Trade Union Advisory Committee to the Organization for Economic Cooperation and Development (OECD)

Through these affiliations, the CLC and its member unions participate in global advocacy efforts and actively support international struggles for trade union and human rights.

Committees and Working Groups

The CLC has several national committees:

- Education
- Employment Insurance
- Environment
- Health and Safety
- Human Rights
- International
- National Political Action
- Pension
- Training and Technology
- Transportation
- Women
- Young Workers



The CLC also has established working groups:

- Indigenous Workers
- Workers of Colour
- Solidarity and Pride
- Disability Rights

Ad-hoc working groups are appointed as needed on topics such as pay equity, employment equity, childcare and workplace harassment and violence. NUCAUT can appoint members to any of these committees and working groups, and locals may nominate members for consideration as our representative.

Governance

Representing more than three million workers, the CLC is governed by a triennial convention to which each affiliated organization is entitled to elect or appoint delegates. Between conventions, the CLC is governed by the Canadian Council comprised of the presidents of all CLC affiliates, including NUCAUT.

Provincial Federations and Local Labour Councils

Each province and territory has a federation of labour chartered by the CLC. NUCAUT locals can join their provincial federation of labour. Each NUCAUT local can also join its labour council.

Provincial labour federations and local labour councils help develop closer working relationships with labour groups in your community and province. The provincial federations provide services and are important allies when lobbying provincial governments.

Local labour councils provide useful relationships with other labour groups in the community. Whether it's local strike support, lobbying municipalities, or coordinating activities led by provincial or national bodies, labour councils play a vital role in outreach and coalition building.

NUCAUT locals have been able to make post-secondary education issues a priority for local and provincial labour movements because of their membership in provincial federations and local labour councils. In many communities, the academic staff association is one of the largest local unions in the labour council.

**To find out more about NUCAUT and how to join,
visit www.nucaut.ca or contact us at nucaut@caut.ca**